

Our Values

QUALITY

LEADERSHIP

RELATIONSHIPS

MENTORSHIP

ENTHUSIASM

The Landform team is united in our values. They guide our day-to-day work and our vision for the future.

At Landform, **QUALITY** is embodied in our refined project delivery processes and intentional quality control standards. We consistently seek to exceed industry expectations, standardizing processes so our planners and designers can focus on the big questions at hand and delivering our clients a reliable, high-quality product.

LEADERSHIP is demonstrated in our commitment to the communities in which we live and work. Landform team members are volunteers in local business, service and professional organizations. We intentionally seek to leverage our experience, relationships and expertise make our communities and professional affiliations stronger.

Our teammates and clients are Landform's greatest asset. **RELATIONSHIPS** make us who we are, and as such we seek to build long-term enduring relationships with each project client or partner. Lasting relationships can happen when one would least expect it, and we encourage teammates to create relationships authentic to their personalities.

Enduring relationships are only possible with top notch talent. Landform is committed to developing influential and effective leaders through **MENTORSHIP**. We are intentionally small to ensure the leadership team can effectively mentor upcoming firm leaders. As there is no single path to success, we value leaders whether focused on design, project management or business development.

We are passionate about our work and our **ENTHUSIASM** is evident in the collaborative conversations experienced when visiting our office. Whether concept sketching with the team on a new courtyard design, nodding in unison to a great song while drafting design plans, or celebrating as a team after a complex project delivery, we find joy in the journey.

Our Vision

is to grow and diversify while emphasizing quality design, strong client partnerships, and an energetic employee environment.

Our Mission

is to help our public and private sector clients succeed and create memorable places.